#### **DRAFT 2/8/2018**

Revisions/clarification based on Jan 23, 2018 SB Work Session. Prior changes accepted; new items highlighted

#### **CHAPTER 3.00 - SCHOOL ADMINISTRATION**

## **CHARTER SCHOOLS**

3.90

1 2

6

All charter schools in Florida are public schools and are part of the state's program of public education. Charter schools are one of the school choice options available to parents. The School Board, pursuant to Florida Statutes, shall authorize charter schools

- through a rigorous standards-based approval process and, for approved charters, shall
- 7 monitor the charter school in its progress towards its established student performance
- goals, monitor adherence to the charter and statutory requirements, and maintain
- 9 accountability for allocated resources. The district will collaborate with and offer
- guidance to charter schools to support their efforts to provide students with access to a
- quality education in a safe learning environment
  - I. Eligibility to Apply for a Charter School

13 14

15

16

17

18

12

A. A proposal for a new charter school may be made by an individual, teachers, parents, group of individuals, a municipality, or any legal entity organized under the laws of the state of Florida. The school shall organize as a nonprofit organization prior to receiving approval as a charter school with the School Board.

19

20

21

22

23

24

B. Applications may be submitted for a charter school including a collegiate charter school, a conversion charter school, a school-within-a-school charter, a virtual charter, a replication charter or a high-performing replication charter school, pursuant to s.1002.33 and following the state and district procedural requirements for submitting the application.

2526

27

28

29

C. Private schools, parochial schools and home education schools are not eligible for charter status. A charter school may not be affiliated with a nonpublic sectarian school or religious institution and shall be nonsectarian in programs, admission policies, employment practices and operations.

31	II.	Time	line for the Application and Approval Process
32			
33		A.	The School Board shall annually accept charter school applications on or
34			before February 1 for proposals to open a charter school 18 months later,
35			at the beginning of the school district's school year, or to be opened at a
36			time agreed to by the applicant and the sponsor.
37			
38		B.	Applications shall be approved or denied by majority vote of the School
39			Board no later than ninety (90) calendar days after the application has been
40			received.
41			
42		C.	The School District and the applicant may mutually agree in writing to
43			postpone the vote to a specific date beyond the ninety (90) calendar days.
44			
45		D.	Within thirty (30) days of approving a charter school application, the District
46			shall provide an initial proposed charter contract to the charter school. The
47			applicant and the District shall have forty (40) days thereafter to negotiate
48			the charter and provide notice for final approval of the charter contract,
49			unless both parties agree to an extension.
50			
51		E.	The charter contract shall be approved by majority vote of the School Board
52			and the charter school's governing board. Should the two boards be unable
53			to reach agreement on the charter, the parties shall adhere to the provisions
54			of F.S. 1002.33 related to mediation and/or dispute resolution through the
55			Division of Administrative Hearings.
56			
57		F.	If an application is denied, the School Board shall notify the applicant within
58			ten (10) calendar days after such denial and specify in writing the reasons
59			for the denial of the application and shall provide the letter of denial and

60 61			supporting Education.	documentatio	n to the	applicant	and to	the	Department o
52 53		G.	Pursuant to	the timelines	and proce	dures in F	S 1002	33(6)(	(c) the applican
54		О.			-				State Board o
55			•			•	•		of the District 's
						•		•	
56 57			Hollication	of denial. The	συμπισαι	t Shall Hou	וט פווים	SHICLE	л по арреат.
57 58 59	III.	Appli	cation Requir	ements and D	istrict Re	view Proce	ess		
70		A.	Charter sch	ool application	ns are sub	oject to the	follow r	<mark>equire</mark>	ments:
71			1 A no	race or entity	o o oldino ar ta		h a wt a w a a	hool o	hall propers
72				rson or entity		•			
73				submit an app					<mark>ii ioim</mark>
74			prepa	ared by the De	epartmen	of Educat	tion whic	n.	
75			a.	Demonstrat	<mark>es how th</mark>	<mark>e school v</mark>	vill use th	<mark>ne gui</mark> c	ding principles
76				and meet th	e statutor	ily defined	l purpose	e of a	charter school.
77			b.	Provides a	detailed c	urriculum į	olan that	illustra	ates how
78				students wil	l be provi	<mark>ded servic</mark>	<mark>es to att</mark>	ain the	Sunshine
79				State Stand	ards.				
80			C.	Contains go	als and o	<mark>bjectives f</mark>	<mark>or impro</mark>	<mark>ving s</mark> t	tudent learning
81				and measui	<mark>ing that ir</mark>	<mark>mproveme</mark>	nt. These	e goals	<mark>s and</mark>
82				objectives n	nust indica	ate how m	<mark>uch aca</mark>	demic	improvement
83				students are	e expecte	d to show	each yea	ar, hov	v success will
84				be evaluate	d, and the	e specific r	<mark>esults to</mark>	be att	tained through
85				instruction.					
86			d.	Describes t	ne reading	g curriculu	m and di	fferen	<mark>tiated</mark>
87				strategies th	nat will be	used for s	tudents	<mark>readin</mark>	g at grade
				Pa	age 3 of 2	28		SAF	RASOTA 3.90

Revised:

88		level or higher and a separate curriculum and strategies for
89		students who are reading below grade level. The District
90		shall deny an application if the school does not propose a
91		reading curriculum that is consistent with effective teaching
92		strategies that are grounded in scientifically based reading
93		research.
94	e.	Contains an annual financial plan for each year requested by
95		the charter for operation of the school for up to 5 years. This
96		plan must contain anticipated fund balances based on
97		revenue projections, a spending plan based on projected
98		revenues and expenses, and a description of controls that
99		will safeguard finances and projected enrollment trends.
100	f.	Discloses the name of each applicant, governing board
101		member, and all proposed education services providers; the
102		name and sponsor of any charter school operated by each
103		applicant, each governing board member, and each
104		proposed education services provider that has closed and
105		the reasons for the closure; and the academic and financial
106		history of such charter schools, which the District shall
107		consider in deciding whether to approve or deny the
108		application.
109	g.	Provides all of the information and relevant documents
110		required for completion of the state-required application.
111	<mark>h.</mark>	Contains additional information the District may require,
		which shall be attached as an addendum to the charter
112		
113		school application described above.

Revised:

115		
116	B.	All timely submitted applications accepted by the sponsor during its
117		application window will be reviewed and evaluated based on the elements
118		defined in III.A, compliance with F.S. 1002.33, and the degree to which the
119		application meets the standards and criteria delineated in the Florida
120		Charter School Application Evaluation Instrument.
121		
122	C.	All charter school applications and proposal materials submitted to the
123		District become public records pursuant to Chapter 119, Florida Statutes.
124		
125	D.	The Superintendent may establish a District Charter Review Committee
126		(CRC) to process, review and evaluate applications and present
127		evaluation findings.
128		
129		1. The District CRC committee membership is determined annually by
130		the Superintendent or designee. The District CRC membership
131		includes district and school-based staff with expertise in the areas
132		addressed in the application. The District CRC may also include
133		parents or community representatives.
134		
135		2. The District CRC shall use the Florida Charter School Application
136		Evaluation Instrument to identify strengths and deficiencies in the
137		written application, appendices, historical performance, and/or
138		other areas that require clarification to fully evaluate the quality of
139		the application or the capacity of the applicant to properly
140		implement the proposed plan.
141		
142		3. Before final approval or denial of an application, the District shall
143		notify the applicant in writing if minor technical or non-substantive
144		corrections need to be made or signatures need to be added if the

Page 5 of 28

errors may cause denial of the application. Upon written notification, the applicant will be allowed at least seven (7) calendar days to make and submit the corrections. This process may not be used by the applicant to make substantive changes or submit new information or make any revisions that would constitute a substantial or material amendment to the original submitted application.

152

153

154

155

156

145

146

147

148

149

150

151

4. The District CRC may conduct a capacity interview with the applicant and the proposed school's founding/governing board members (or Board of Directors) in order to corroborate information provided in the written application and to assess the capacity of the

157158

a. There is no statutory requirement for the applicant to participate in the capacity interview session.

school's board members to operate a successful charter school.

160

161

162

159

b. Any information or evidence from the capacity interview that is used by the District CRC to support the evaluation of the application must be properly documented by means of a recording or transcript.

163164

165

166

c. The District CRC may, at its sole discretion, evaluate the application without any additional input from the applicant if the majority of the founding governing board members of the prospective charter school are not present or do not participate in the interview.

167 168 169

> The District CRC shall submit a final charter school application evaluation report to the Superintendent. The Superintendent shall

172				present the report to the School Board for action to approve or deny
173				the application.
174				
175	IV.	Char	ter Cor	ntract
176				
177		A.	The t	erms and conditions for the operation of a charter school shall be set
178			forth	by the School Board and the charter school's governing board in a
179			writte	en contractual agreement, called a charter.
180				
181		B.	The c	charter application and any addenda related to the application approval
182			proce	ess are part of the charter.
183				
184		C.	The f	following elements shall be included in the school's charter contract
185			with t	the School Board consistent with F.S. 1002.33.
186				
187			1.	The school's mission and vision.
188				
189			2.	Focus of the curriculum with emphasis on reading.
190				
191			3.	Students to be served (ages, grades, projected FEFP categories,
192				and, as appropriate, special populations as provided in law).
193				
194			4.	Baseline standards of student achievement, outcomes to be
195				achieved and method(s) of measurement.
196				
197				
198			5.	Methods used to identify the educational strengths and needs of
199				students and how well educational goals and performance standards
200				are met.
201				

202	6.	All charter school students shall participate in the statewide student
203		assessment under F.S. 1008.43.
204		
205	7.	Method of determining that a student has met graduation or
206		promotion requirements.
207		
208	8.	Criteria for student admission and enrollment ensuring equal access
209		for all eligible students including procedures for achieving racial and
210		ethnic balance reflective of the community being served by the
211		charter school.
212		
213	9.	Procedures for FTE enrollment and verification.
214		
215	10.	Instructional methods to be used, including service to ESE, 504, and
216		ESOL students.
217		
218	11.	A Code of Student Conduct consistent with district policies and
219		discipline code.
220		
221	12.	Dismissal procedures incorporating progressive discipline strategies
222		to support and assist students prior to recommendation for formal
223		dismissal. Dismissal procedures must also assure appropriate due
224		process provisions for students and families consistent with the
225		District Code of Student Conduct.
226		
227	13.	Provision for parent involvement including methods for resolving
228		conflicts for students, parents and staff.
229		
230	14.	A method for resolving conflicts between the governing body of the
231		charter school and the School Board.

		CHAPTER 3.00 - SCHOOL ADMINISTRATION
232		
233	15.	Procedures for accurate and timely submission of all reports and
234		other information required by the sponsor and/or the Florida
235		Department of Education
236		
237	16.	Financial and administrative management of school.
238		
239	17.	Internal financial controls and audit process.
240		
241	18.	Articles of Incorporation and governance structure, including names,
242		addresses, financial disclosure to include the same requirements as
243		in Florida Statutes.
244		
245	19.	Procedure for notification by auditor if school is in a state of financial
246		emergency or deficit financial position.
247		
248	20.	Description of procedures to identify various risks and provide for a
249		comprehensive approach to reduce the impact of losses including
250		plans to ensure the safety and security of students and staff.
251		
252	21.	Description of required insurance coverage at specified limits no less
253		than \$1,000,000 per occurrence and \$2,000,000 aggregate for errors
254		and omissions and general liability coverage to include but not limited
255		to prior acts, sexual harassment, civil rights and employment
256		discrimination, breach of contract, insured consultants and
257		independent contractors. Additionally, coverages for property and
258		causality equal to replacement costs for school structures and
259		contents, automobile and worker's compensation shall also be
260		provided.
261		

Page 9 of 28

262	22.	Specification of the term of the Charter consistent with F.S. 1002.33.
263		
264	23.	Description of the facilities to be used and evidence of all codes
265		having been met.
266		
267	24.	An indemnification or hold-harmless agreement releasing the School
268		Board of all liability for actions by the charter school governing body
269		or its employees.
270		
271	25.	Provision for cancellation of the agreement for insufficient progress
272		on student achievement objectives or other good cause pursuant to
273		F.S. 1002.33.
274		
275	26.	Qualifications of teachers including the procedures for disclosure of
276		the qualifications of teachers and other staff of the charter school to
277		parents and the sponsor.
278		
279	27.	Professional development plan.
280		
281	28.	Description of the staff selection process, including strategies for
282		recruiting, hiring, training and qualified staff. Staff selection process,
283		including fingerprinting and criminal background check.
284		
285	29.	Statement of the status of employees of the charter school as private
286		or public employees.
287		
288	30.	Provision of an Implementation timetable addressing the elements of
289		the charter and the dates for their completion.
290		

291		31.	If applicable, alternative arrangements for students and teachers at
292			a conversion public school who choose not to participate in the
293			conversion charter.
294			
295		32.	A proposed budget including salary and benefits of staff, and
296			documentation of a line of credit in an amount specified by the
297			sponsor, which shall be no less than three months of operating
298			expenses.
299			
300		33.	Procedures for renewal or modification of the agreement consistent
301			with F.S. 1002.33.
302			
303		34.	Description of how transportation, food service or other needed
304			services shall be provided to students of the charter school including
305			contracts and agreements with the District or other contractors.
306			
307		35.	Method of identification and acquisition of appropriate technologies
308			needed to improve educational and administrative performance.
309			
310		36.	Means for promoting safe, ethical, and appropriate uses of
311			technology that comply with legal and professional standards.
312			
313		37.	Other information as required by statute or specified in the charter
314			contract.
315			
316	V.	Charter Re	newals
317			
318		A. Prio	r to renewal of a charter, the sponsor shall perform a program review to
319		<mark>eval</mark>	uate the following:
320			

321			<ol> <li>The level of success of the current academic program;</li> </ol>
322			2. Achievement of the goals and objectives required by State
323			accountability standards and successful accomplishment of the
324			criteria under F.S. 1002.33(7)(a);
325			3. The viability of the organization;
326			4. Compliance with terms of the charter; and
327			5. That none of the statutory grounds for non-renewal exist.
328		_	
329		B.	Any charter school seeking renewal shall be required to complete a
330			charter renewal application and undergo the Sponsor's renewal process.
331			The charter renewal application shall include supporting documentation for
332			items 1-5 above.
333			
334		C.	Renewals shall be for a term of five (5) years unless a longer term is
335			mutually agreed upon, required or allowed by law. Upon approval, the
336			charter contract will be renewed following the charter negotiation process.
337			Charter schools that are not granted a renewal may appeal by following
338			the non-renewal appeal process.
339			
340	VI.	Nonre	enewal or Termination of Charter
341			
342		A.	At the end of the term of a charter, the School Board may choose not to
343			renew the charter for any of the following grounds:
344			,
345			1. Failure to participate in the state's accountability system or failure to
346			meet the requirements for student performance stated in the charter;

347		2.	Failure	e to	meet	generally	accepted	standards	of	financial
348			mana	geme	nt;					
349		3.	Violati	on of	law; or					
350		4.	Other	good	cause	shown.				
351										
352	B.	Durir	ng the te	rm o	f a char	ter, the Scl	hool Board	may termina	ate th	ne charter
353		for a	ny of the	grou	nds liste	ed in paragı	aph VI.A A	charter may	be te	erminated
354		imme	ediately	if the	spons	or sets for	th in writing	g the partic	ular f	facts and
355		circu	mstance	s inc	dicating	that an in	nmediate ai	nd serious	dang	er to the
356		healt	th, safety	, or v	welfare o	of the chart	er school's	students exi	sts.	
357										
358	C.	At le	ast nine	ty (90	0) days	prior to rer	newing, <mark>non</mark>	<mark>renewing</mark> or	term	ninating a
359		chart	ter, unle	ss a	state of	emergency	exists, the	School Boa	ard sl	hall notify
360		the g	governing	g bod	y of the	school of th	ne proposed	l action in w	riting	, detailing
361		the g	grounds	for th	e action	and stipula	ating that a	request for	a hea	aring may
362		be re	equested	with	in fourte	en (14) da	s of receipt	of the notic	e.	
363										
364		1.	Within	sixty	/ (60) da	ays after re	ceipt of the	request for	a he	aring, the
365			Schoo	l Boa	ırd may:					
366			a.	Con	duct a h	earing to d	ecide upon	nonrenewal	or te	ermination
367				by a	majority	y vote or,				
368			b.	Elec	t to hav	e a hearing	g conducted	d by an adm	ninistı	rative law
369				judg	e assigr	ed by the D	epartment o	of Administra	ative l	Hearings.
370				The	School	Board may	adopt or m	nodify by ma	ajority	vote the
371				orde	r recom	mended by	the judge.			
372										
373		2.	The S	choo	I Board	shall issue	the final o	rder which	shall	state the
374			specif	ic rea	asons fo	r the Board	d's decision	. The final	orde	r shall be
					Pag	ge 13 of 28	}	SAR	ASO	TA 3.90

Revised:

375			provided to the charter school and the Department of Education
376			within ten (10) days after its issuance.
377			3. Within thirty (30) days after receiving the final order, the charter
378			school governing board may appeal the decision as allowed by law.
379			
380		D.	In the event a charter is not renewed or is terminated, the School District
381			may assume the operation of the school, or the school shall be dissolved
382			and students assigned to other public schools. All unencumbered funds, as
383			well as property and improvements, furnishings and equipment purchased
384			with public funds shall automatically revert to full ownership of the School
385			Board.
386			
387		E.	If a charter school is not renewed or is terminated, the governing body of
388			the school is responsible for all debts of the charter school. The District
389			shall not assume the debt from any contract for services made between the
390			governing body of the school and a third party, except for a debt that is
391			previously detailed and agreed upon in writing by both the governing board
392			of the school and the School Board and that may not reasonably be
393			assumed to have been satisfied by the District.
394			
395		F.	If a charter is not renewed or is terminated, any unencumbered capital
396			outlay funds provided pursuant to 1013.62, F.S., and federal charter school
397			program grant funds shall revert to the Department of Education for
398			redistribution among other eligible charter schools.
399			
400	VII.	Acad	emic Accountability and Student Achievement
401			
402		Acad	emic achievement for all students shall be the most important factor when
403		consi	dering to renew, non-renew or terminate a charter.

405	A.	In the	first year of operation the charter school shall be responsible for the
406		acade	emic achievement and performance goals stated in the charter
407		applic	cation or, to a set of goals mutually agreed to and specified in the
408		charte	
409			
410	B.	In the	second year of operation the charter school shall provide its proposed
411			rear academic achievement goals for the remaining years of the
		-	
412			act up to a maximum of four years and thereafter, resubmit
413		achie	vement goals every four years of the charter through the end of the
414		charte	er term.
415			
416	C.	The c	harter school may opt to submit its academic achievement goals in an
417		annua	al School Improvement Plan each year of the Contract in accordance
418		with a	and as outlined in the District's School Improvement Plan <mark>guidelines</mark>
419		for es	tablishing goals and the time line for review and approval.
420			
421		1.	The charter school may submit the School Improvement Plan in the
422			same format as used by other District schools or in a different format
423			mutually agreed to by the charter school and the District.
424		2.	The charter school shall notify the District in writing by May 1st of
425			each year if the school elects not to implement a School
426			Improvement Plan.
427			
428		3.	Charter schools that have contracts in excess of four years and
429			choose not to develop and implement a School Improvement Plan,
430			unless required to do so pursuant to section 1002.33(9)(n), F.S.,
431			shall submit proposed academic achievement goals for five years

Revised:

432

433

achievement goals set forth in the charter.

and resubmit every four years using the same parameters for

435	D.	A charter school who receives a school grade of "C" shall appear before the
436		School Board to present the school's plan for addressing the deficiencies in
437		student performance, the actions and strategies to improve student
438		achievement and, the specific achievement goals and performance
439		outcomes to be attained in the subsequent school year.
440		
441	E.	Pursuant to section 1002.33(9)(n), F.S, a charter school who receives a
442		school grade of "D" or "F" but is not subject to corrective action must develop
443		and submit a School Improvement Plan to the School Board for review and
444		approval. The plan must include:
445		1. An analysis of student performance and the identification of the
446		deficiencies in student performance
447		2. Identification of barriers to student success with a plan of action to
448		address each barrier
449		3. A detailed plan of the specific actions to be implemented to address
450		the barriers and to remedy the deficiencies in student achievement.
451		4. All other elements of the School Improvement Plan delineated in
452		6A-1.099827
453		
454	F.	The Superintendent or designee shall review the proposed academic
455		achievement goals within 30 days of receipt and shall either accept the
456		proposed goals as presented or provide a written explanation for the
457		District's recommended revisions to the proposed goals. If the charter
458		school and the District cannot agree on the academic achievement goals
459		either party may request mediation pursuant to 1002.33, F.S.

461	VIII.	Othe	r Charter School Requirements
462 463		A.	A charter school shall be nonsectarian in its programs, admission policies,
464		Λ.	employment practices, and operations.
465			
466		B.	A charter school shall maintain all financial records in a manner consistent
467			with F.S. 1002.33(9)(g).
468			
469		C.	Tuition Prohibition. A charter school shall not charge tuition or fees, except
470			those fees normally charged by other public schools.
471			
472		D.	Length of School Year. A charter school shall provide instruction for at least
473			one hundred eighty (180) days and may provide instruction for additional
474			days. Reimbursement for additional days of instruction will be subject to
475			the limits of the Florida Education Finance Program, General Appropriations
476			Act and other rule or programs that restrict funding to the School District.
477 470		E.	School Calendar. Upon approval of a charter application, the initial startup
478 479		L.	must be consistent with the beginning of the school year calendar(s)
480			adopted by School Board. If the school will not follow the Sponsor's school
481			calendar, the school shall notify the Sponsor in writing by May 1 <sup>st</sup> of each
482			year and provide the Sponsor with the school's calendar for the following
483			school year.
484			
485		F.	Each charter school shall maintain a website that enables the public to
486			obtain information regarding the school; the school's academic
487			performance; the names of the governing board members; the programs at
488			the school; any management companies, service providers, or education
489			management corporations associated with the school; the school's annual
490			budget and its annual independent fiscal audit; the school's grade pursuant

to s. 1008.34; and, on a quarterly basis, the minutes of governing board meetings.

G. If an organization (management organization), including but not limited to:
1) a management company, 2) an educational service provider, or 3) a
parent organization, will be managing or providing significant services to the
school, the contract for services between the management organization and
the governing board shall be provided to the District and attached as an
appendix to the charter contract. Any contract between the management
organization and the school must ensure that:

The contract will clearly define each party's rights and responsibilities including specific services provided by the management organization and the fees for those services and specifies reasonable and feasible terms under which either party may terminate the contract. The contracts must provide that the management company/education service provider must comply with the school's charter contract with the District. Additionally, all management company/education service provider contracts with charter schools shall contain clearly defined performance indicators for evaluating the management company/education service provider, initial contract execution date.

2. All public funds paid to the school will be paid to, and controlled by, the governing board, which in turn will pay the management organization for successful provision of services.

3. Any default or breach of the terms of the contract by the management company shall constitute a default or breach under the terms of the contract between the school and District.

519	H.	Education Program and Curriculum. Any material change to a charter
520		school's current education program and/or curriculum and/or any material
521		change to what is described in the approved Application or Charter requires
522		Sponsor approval and shall be submitted to the Sponsor for consideration
523		by May 1st in any given year for the subsequent school year.
524		
525	I.	A charter school may give preference in admission to students or limit the
526		enrollment as provided for in section 1002.33(10), Florida Statutes, and as
527		specified in the Charter Application. Changes to the school's criteria for
528		admissions and/or eligibility for enrollment must be submitted to the
529		Sponsor for approval 60 days prior to the registration and enrollment period
530		for the subsequent school year.
531		
532	J.	A charter school will not conduct routine or random drug testing of students
533		for any purpose.
534		
535	K.	Professional Development and Leadership Development
536		the state of the s
537		1. A charter school is responsible for ensuring that all administrators,
538		student support personnel and all full-time instructional personnel
539		are trained in the most relevant components of the school's staff
540		development plan, which must address federal and state
541		requirements, as applicable.
		requiremente, de applicazio.
542		2. Professional development and training needs shall be based on
543		student achievement and other student outcome data as well as be
544		aligned to the needs of the individual employee based on the results
545		of the teacher/principal evaluation results.
-16		2 Employees of a shorter cohest may nortisinate in a refereigned
546		3. Employees of a charter school may participate in professional

development activities offered by the District. Any costs associated

548			with professional development for which there is an additional fee,
549			and for which no federal funding has been provided for such
550			purposes to the Sponsor, will be the responsibility of the school or
551			individual school employee.
552			
553	IX.	Rule	Exemptions
554			
555		A ch	arter school shall be exempt from all School Board policies except those
556		perta	ining to health, safety, civil rights, financial records, accountability related to
557		stude	ent enrollment reports, financial audits, and collective bargaining agreements
558		if the	staff chooses to remain part of the District bargaining unit(s).
559			
560	X.	Gove	ernance
561			
562		A.	The governing board of the charter school shall annually adopt and maintain
563			an operating budget which shall be provided to the sponsor no later than
564			thirty (30) days prior to the opening of school each year.
565			
566		B.	The governing board of the charter school shall exercise continuing
567			oversight over charter school operation.
568			
569		C.	The governing body shall participate in governance training approved by
570			the Department of Education.
571			
572		D.	The governing board of the charter school shall report its progress annually
573			to the sponsor which shall forward the report to the Commissioner of
574			Education at the same time as other annual school accountability reports.
575			The annual report shall be submitted in a format provided by the
576			Department of Education consistent with F.S. 1002.33.

578	XI.	Hum	an Resources and Personnel Options
579			
580		A.	A charter school shall select its own employees. A charter school may
581			contract with its sponsor for the services of personnel employed by the
582			sponsor.
583			
584		B.	Charter school employees may bargain collectively as a separate unit or as
585			part of the existing applicable District collective bargaining unit(s).
586			
587		C.	If teachers at a charter school choose to be a part of a professional group
588			that subcontracts with the charter school to operate the instructional
589			program under the auspices of a partnership or cooperative that they
590			collectively own, they shall not be considered public employees.
591			
592		D.	Employees of the School District may take leave to accept employment in
593			a charter school upon the approval of the School Board and may maintain
594			seniority accrued in the School District. They may continue to be covered
595			by the benefit program of the School District only if the charter school and
596			the School Board agree to the arrangement and its financing.
597			
598		E.	Teachers employed or under contract to a charter school shall be certified,
599			as required by Florida Statutes or if not certified, contracted with according
500			to the provisions defined in Florida Statutes.
501			
502		F.	A charter school may not knowingly employ an individual to provide
503			instructional services if the individual's certification or licensure as an
504			educator is suspended or revoked in Florida or any other state. A charter
505			school may not knowingly employ an individual who has resigned from a
506			school district in lieu of disciplinary action or who has been dismissed for
507			just cause by any School District.

608		
609	G.	The charter school shall conduct screenings and employment history
610		checks, as required by law, on candidates for instructional and
611		administrative positions that require direct contact with students.
612		
613	Н.	All governing board members and employees of a charter school shall be
614		fingerprinted and shall undergo a background screening as provided for in
615		Florida Statutes.
616		
617	l.	The governing body of a charter school may elect to participate in the
618		Florida Retirement System after proper application and approval under
619		Florida Statutes.
620		
621	J.	The charter school shall disclose to the School District the employees of the
622		charter school who are related to the owner, board of directors, president,
623		superintendent, school administrator or other person with decision making
624		authority at the charter school.
625		
626	K.	A charter school shall comply with the restriction on employment of relatives
627		provisions included in section 1002.33(24), Florida Statutes.
628		
629	L.	A charter school shall comply with section 1012.34, Florida Statutes, related
630		to performance evaluation requirements for charter school instructional
631		personnel and school administrators. A charter school shall notify the
632		District by May 1st of each school year as to the school's intent to follow the
633		District's Instructional Personnel and School Administrators Evaluation
634		System or if the school will adopt their own performance evaluation system
635		for implementation in the subsequent school year.

637	XII.	Exem	ptions	from Statutes
638				
639		A.	A cha	arter school shall operate in accordance with its charter and shall be
640			exem	pt from all statutes in chapters 1000-1013 with the exception of:
641				
642			1.	Statutes specifically applying to charter schools;
643			2.	Statutes relating to the student assessment program and the school
644				grading system;
645			3.	Statutes pertaining to provision of services to student with
646				disabilities;
647			4.	Statutes pertaining to civil rights, including F.S. 1000.05 relating to
648				discrimination
649			5.	Statutes relating to maximum class size;
650			6.	Statutes relating to student health, safety and welfare.
651				
652		B.	Chart	er schools will also be in compliance with the following statutes:
653				
654			1.	Section 286.011 relating to public meetings and records, public
655				inspection and criminal and civil penalties;
656			2.	Chapter 119 relating to public records;
657			3.	Section 1003.03, relating to the maximum class size, except that the
658				calculation for compliance pursuant to s. 1003.03 shall be the
659				average at the school level;
660			4.	Section 1012.22(1)(c), relating to compensation and salary
661				schedules;

662			5. Section 1012.33(5), relating to workforce reductions;
663			6. Section 1012.335, relating to contracts with instructional personnel
664			hired on or after July 1, 2011;
665			7. Section 1012.34, relating to the substantive requirements for
666			performance evaluations for instructional personnel and school
667			administrators.
668			
669	XIII.	Fund	ing
670			
671		Stude	ents enrolled in a charter school shall be funded the same as students
672		enrol	led in a basic or special program in any other public school in the District.
673			
674		A.	Each charter school shall report its student enrollment to the District School
675			Board as required by Florida Statutes and School Board policy and
676			procedures. The School Board shall include each charter school's
677			enrollment in the District's report of students.
678			
679		B.	Charter schools whose students or programs meet the eligibility criteria in
680			law shall be entitled to their proportionate share of all Florida Education
681			Finance Program and General Appropriations Act funds, gross state and
682			local funds, discretionary funds, categorical program funds and federal
683			funds. Total funding for each charter school will be recalculated during the
684			year to adjust for the actual weighted-full time equivalent and eligible
685			students reported by the school and the revised calculations under the
686			Florida Education Finance Program, following the October and February
687			Full Time Equivalent (FTE) counts.
688			
689		C.	Any administrative fee charged by the School District to the charter school
690			shall be no more than five percent (5%) of the available funds defined in

XIII.B. The District may only withhold an administrative fee for enrollment up to and including two hundred fifty (250) students. The District may only withhold an administrative fee for enrollment up to and including five hundred (500) students within a system of charter schools that meets designated criteria. Administering the contract includes providing technical assistance, monitoring policy compliance and processing financial, student and other records or required reports. This does not include contract(s) for other specific services to staff or student participation in the benefit packages or other special programs. The fees for these services will be negotiated and will be determined on an actual cost basis.

701702

703

704

705

706

707

708

709

710

711

712

713

714

715

691

692

693

694

695

696

697

698

699

700

D. The District shall make every effort to ensure that charter schools receive timely and efficient reimbursement, including processing paperwork required to access special state and federal funding for which the charter school may be eligible. The District may distribute funds to a charter school for up to three (3) months based on the charter school's projected enrollment. Thereafter, the results of full-time equivalent student membership surveys shall be used in adjusting the amount of funds distributed monthly to charter schools for the remainder of the school fiscal year with payment issued no later than ten (10) working days after receipt of funding or the District shall pay a penalty of one percent (1%) interest per month. Under no circumstances will the School District advance funds before a charter school is open, but the School Board may approve a charter before the applicant has secured space, equipment, or personnel if the applicant indicates approval is necessary for it to raise working capital.

716717

E. Millage Levy, if applicable. The District may, at its discretion, provide additional funding to a charter school.

719

720 XIV. Facilities Requireme	ent
-------------------------------	-----

A charter school shall utilize facilities which comply with the Florida Building Code adopted pursuant to Florida Statutes, the Florida Fire Prevention Code pursuant to Florida Statutes and the comprehensive land use plan as adopted by the authority in who jurisdiction the facility is located. A certificate of occupancy may be required by the School District within fifteen (15) days of the opening of school.

#### XV. Services

A. Goods and services made available to charter schools through contract with the School District shall be provided at a rate no greater than the District's actual cost unless mutually agreed upon by the district and the charter school.

#### XVI. Monitoring and Review

A. The Superintendent, or designee, shall have ongoing responsibility for monitoring the health, safety and well-being of students and the fiscal responsibility of all approved charter schools. The Superintendent, the Superintendent's designee, other District personnel and all School Board members shall have free and open access to the charter school at all times.

B. The charter school shall submit a monthly financial report to the School District no later than the last day of the month following the month being reported. Financial reports for schools designated by the state as high-performing charter schools shall be submitted quarterly as provided by Florida law.

750	C.	Annually, as specified in the charter, the governing body of the charter
751		school shall submit the following for District review:
752		
753		1. The charter school's progress towards achieving the goals outlined
754		in its charter;
755		2. The charter school's annual report to parents pursuant to Florida
756		Statutes;
757		3. An annual financial audit report obtained by the school reflecting
758		generally accepted financial accounting standards;
759		4. Salary and benefit levels of school employees;
760		5. Certification status of instructional personnel; and
761		6. Any other documents specified in the charter or requested by the
762		Superintendent.
763		
764	D.	Upon receipt of the required annual report, the School Board shall forward
765		the report to the Commissioner of Education at the same time as other
766		annual school accountability reports.
767		
768	E.	If a deteriorating financial condition is identified, the School District shall
769		notify the governing board of the charter school and the Commissioner of
770		Education within seven (7) business days. The governing board and District
771		shall develop a corrective action plan and submit the plan to the
772		Commissioner of Education within thirty (30) business days after notifying
773		the charter school.
774		
775	F.	If a certified public accountant or an auditor finds that a charter school is in
776		a state of financial emergency, the charter school shall file a detailed

777			financial recovery plan with the D	sistrict and Commissioner of Education no
778			• •	ceipt of the audit. The Superintendent or
779			designee shall monitor implemen	·
780			accignos chairmenter implemen	tation of the receivery plans
781		G.	Additionally the Superintendent	or designee shall regularly monitor charter
782		0.	school compliance with charter re	,
783			3011001 compliance with charter re	equilibrius.
784	XVII.	lmmu	nity	
785	AVII.	IIIIIII	Tility	
786		For th	no purposes of tort liability, the go	verning body and employees of a charter
				tutes. The School Board shall assume no
787			,	
788		парш	y for actions of the governing body	of the charter schools or its employees.
789				
790				
791	0747	UTOD	V ALITUODITY	4004 44 4004 40 5 0
792	SIAI	UTOR	Y AUTHORITY:	1001.41, 1001.42, F.S.
793		. INABI	EMENTED 400 4	
794	LAW	SIMPL		58, 1001.02, 1001.43, 1002.33, 1002.331,
795			10	02.345, 1002.45, 1002.455, 1013.62, F.S.
796				
797	STAT	E BOA	ARD OF EDUCATION RULE:	6A-6.0781, 6A-6.0785, 6A-6.0787
798				
799	HIST			ADOPTED: 12/07/04
800		REVI	SION DATE(S): 12/07/04, 01/18/0	5, 10/17/06, 12/11/07, 09/01/09, 02/15/11
801				FORMERLY: 8.601
802				
803	NOTE	S:		